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March 10, 2010

Mr. Rory Reid, Chairman
Board of County Commissioners
County of Clark
500 S. Grand Central Parkway
Las Vegas, NV 89106

Re: *Current Negotiations with IAFF Local 1908*

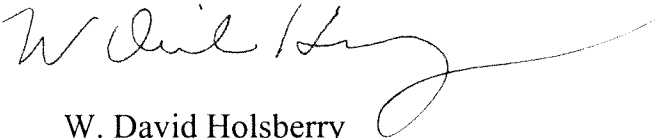
Dear Mr. Reid:

My office represents IAFF Local 1908. Your members continue to address the media on matters within the scope of bargaining, despite negotiated ground rules to the contrary. EMRB has concluded that violations of ground rules constitute an unfair labor practice. See, IAFF Local 731 v. City of Reno, EMRB Dec. No. 370, Case No. A1-45573 (1996); see also, City of North Las Vegas v. IAFF Local 1607, EMRB Dec. No. 390A, Case No. A1-045608 (1996). I urge you to seek your own attorney's opinion about this practice.

Please take all steps to stop this activity and to insure compliance with the ground rules negotiated by the parties. I would appreciate confirmation not later than March 20, 2010 that this practice will cease. In the absence of voluntary compliance, Local 1908 will seek to enforce its rights without further notice.

Your cooperation is appreciated.

Very truly yours,



W. David Holsberry

WDH:ja

cc: Ryan Beaman
Virginia Valentine, County Manager, County of Clark

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