




Office of the Superintendent
INTEROFFICE MEMORANDUM

DATE: October 20, 2011
TO: All Employees
FROM: Dwight D. Jones 
SUBJECT: Misinformation on Outsourcing

As part of my assessment on how to improve our service to students, CCSD partnered with a reputable nonprofit that commissioned a study to review each and every aspect of our school district.

This study is called the Gibson Report and there has been a lot of talk about the findings. I knew having an outside firm take a look at how we spend each and every taxpayer dollar would stir up some controversy, but it was a crucial part of determining what reforms can improve our schools and help us invest wisely.

The report says the District should look into hiring an outside firm to manage custodial and transportation services. You should know that the study recommends that only as a last resort, and CCSD is not currently exploring that option. On the contrary, I am hopeful to have a contract in place soon that retains our employees while allowing us to put our students' needs first.

It is imperative to understand that the report contains recommendations – not directives. That means I will consider each and every recommendation and may choose a few to implement; it does not mean they automatically go into effect.

The bottom line is that outsourcing services is not being discussed in negotiation meetings or even internally. Only sources outside of the District are pushing this issue and the misinformation that is surrounding it.

It is worth noting that through the Gibson Report, we also learned that the District is headed in the right direction. I will look to the report as a tool to help guide us as we move forward implementing changes that will amount to big improvements for our children.

Thank you for your continued hard work and dedication to our students.