## It's not "your time"

There is a misconception that sick time, a valuable benefit that our union fought long and hard for is "your time" to be used for any personal need.

It's not "your time," to use in any way you deem appropriate and your fellow firefighters aren't going to accept it.

Sick leave abuse leads to hundreds of thousands of dollars in overtime, and staffing policy already demands tremendous amounts of overtime just to keep the department running.

The abuse of our sick leave benefits detracts from the life saving work that all of us perform every day. It is a reflection on all of us and your union brothers and sisters aren't going to allow a few bad apples to destroy the reputation of all of us.

It's not your time to abuse.

## It is your time if:

You are truly ill, if your child is ill, if a spouse or a parent is truly sick. If you use sick leave for any other reason, it's a bad reflection on all of us.