

Subject: TeleStaff --Sec 2 Item 32, sub. 5 item f

Date: Mon, 9 Nov 2009 05:35:12 -0800

From: [REDACTED]

To: [REDACTED]

Cc: [REDACTED]

Gentlemen,

It is becoming a common practice (again) for certain employees to place themselves on sick leave via TeleStaff without following the guidelines in the CBA that was negotiated between Local 1908 and Clark County. The above referenced item outlines the procedure for reporting the use of sick leave.

At the risk of inviting telephone calls between the hours of midnight and 5 a.m., I'd like to protect the integrity of the document and have you remind your engineers.....er, (oops) **employees**, that it's not OK to just call TeleStaff after hours and place yourself on sick leave. The BC needs to be contacted (at some point) to insure that the roster is handled in the most effective manner possible.

Some are consistent with contacting us, but there are others from whom I never hear. I certainly can foresee certain personalities trying to prove a point and waiting to access TeleStaff at 0200 hrs to call in sick and then calling B2 in accordance with this memo. That is not my point nor my intention. It goes without saying that the contract allows a lot of latitude to those that would manipulate the system for their own financial gain.

If we could at least make the appearance of holding the contract in some regard, I would be appreciative. Calling B2 before 2200 hrs or after 0600 hrs, doesn't seem to be a huge imposition on the employee that will be earning his regular wage and using the day for his own leisure.

Thank you!!

P.S. Thanks to those that have already sent in your 2010 vacation selections. Remind the others that the deadline is approaching.

[REDACTED]
Battalion Chief
Clark Co. Fire Dept
Las Vegas, NV
[REDACTED]

[REDACTED]
Battalion Chief
Clark Co. Fire Dept
Las Vegas, NV
[REDACTED]

[REDACTED]

From: [REDACTED]
Sent: Saturday, April 18, 2009 7:17 PM
To: [REDACTED]
Subject: RE: Mays BC Overtime Schedule

Alright.. Here are my dates I would like to work in May. Would you please schedule me for the following three days:

May Overtime Days:

May 2,
May 21 (I see [REDACTED] wants off that day so I can stay in B3)
May 28

The days I am not available this month are May 6, 8, and 12 - 17. I don't have any planned days off this month. However next month is another story!

June heads-up!

I will be off (and not available) from June 10 - 28. I will be taking off June 10, 17, 19, 21, 23, and 25 (all sick days if I can work it out...). The days I would like to work overtime are:

June Overtime Work Days:

June 1
June 5

Now for July...You don't have too much more to put up with!!! I will need July 17, 19, and 21 off (sick of course!) and my last day of work will be the 23rd. I would like to work overtime on:

July Overtime Work Days:

July 1
July 5

Now I know July may not be open due to a new BC but those are the only real days I am open so I am hoping I can get one or two in before I go (I could use the kiss!).

Thanks so much for being so nice about this and working with me, I really, really appreciate it! If any of these days won't work, just let me know and we can work on some other times. If they start bitching, just remind them that I will be giving back 9 shifts over the next three months... Also, if you hear of any days that might be open for eligible sick leave/callback, let me know and I will see if I can work it. I checked those dates you said you would be out and neither of them work for me darn it! Again, thanks! It is so much nicer to have a scheduler I can work with!!!

Talk to you soon!

[REDACTED]